

This privacy policy statement (“Privacy Policy”) applies to any instance of GEMS.pro and all other Web sites that KIMIK iT operates on behalf of any given Host Society using the GEMS.pro software. This Privacy Policy is intended to provide you notice of our information management practices, including the information gathered, how it is used and safeguarded, and the degree to which you may control the maintenance and sharing of your information. Your use of any of our GEMS.pro Web sites or services constitutes acceptance of this Privacy Policy and the Terms of Service.

### **Secure connection**

All web pages that contain sensitive information and/or require logon are accessed through a secure encrypted connection (SSL). The Host Society can request any additional pages to be accessed through SSL.

### **Data security**

All sensitive information in GEMS.pro is password protected. Information can only be accessed by individuals with assigned privileges controlled by the Host Society. Each user is assigned a set of roles by the Host Society to identify what pages and information should be accessible to that particular user. At any given point in time the Host Society can instantaneously revoke or revise a user’s assigned roles.

### **Server security**

All information in GEMS.pro is hosted on servers located at KIMIK iT or one of its affiliates. All servers are physically protected by a surveillance system and under lock and key with restricted physical access. All servers are placed behind a double set of firewalls and configured according to state of the art best practices and principles of “Defense in Depth”.

### **Disclosure**

The Host Society for the specific event is the sole owner of the information stored by the instance of GEMS.pro belonging to that event. The Host Society can transfer ownership of the information (e.g. an Arctic Winter Games Host Society can transfer ownership of the information stored about their Games to the Arctic Winter Games International Committee when the Host Society ceases to exist in order to maintain the information). KIMIK iT will not disclose any information in GEMS.pro to anyone except the current owner.

### **Cookies**

GEMS.pro uses cookies to register the user’s preferred settings. If the user’s browser is set up to avoid cookies GEMS.pro will still function but will use the default settings every time the user enters the systems.